QUEERSPACE collective Theory of Change (1 of 2)

**Short-term Results**
- Exploration of interests, goals and dreams
- Unique & diverse identities celebrated
- Nonjudgemental spaces for open discussions

**Intermediate Outcomes**
- Ability to see possibilities and one's own potential
- Acceptance of one's own identity and orientation
- Prioritizing mental health and well-being
- QUEERSPACE community feels vibrant and supportive
- Identities are celebrated by family and friends
- Caregivers equipped to support LGBTQ+ youth

**Strategic Objectives**
- Greater Pride in Intersectional Identities
- Increased Resilience in the Face of Stress
- Increased Sense of Community & Belonging
- Access to Safe Inclusive Spaces

**Goal / Mission**
Youth have increased access to safe spaces and feel a greater sense of empowerment to be their true selves

**External Factors:** Laws, Policies, Society, School, Family, Community, etc.
Expanded awareness of non-affirming spaces
Staff have more resources for youth and families
Community spaces inclusive of LGBTQ+ youth multiplied
Youth orgs support of LGBTQ+ youth increased
Public support of LGBTQ+ youth amplified
Staff is more responsive to youth needs
Intersectional identities recognized and celebrated
Aligned approaches to supporting LGBTQ+ youth
LGBTQ+ youth health and well-being supported, prioritized, and actualized
Ability and motivation to make change
Increased inclusive Policies & Practices
Increased collaboration between community organizations
Increased knowledge and awareness
Increased awareness on how to support issues relevant to LGBTQ+ youth health and well-being
LGBTQ+ youth health and wellbeing supported, prioritized, and actualized
Inclusive youth spaces and programming
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LGBTQ+ Inclusivity Training & Consulting
1. Inclusivity assessments, training, capacity building and consultation for youth-serving organizations
2. Convene and facilitate conversations and partnerships around larger community impact
LGBTQ+ Youth Advocacy & Education
1. Advocating for the rights of LGBTQ+ youth in public spaces
2. Sharing stories and information with the public
3. Meeting with legislators to build awareness on key priorities
External Factors: Laws, Policies, Society, School, Family, Community, etc.